

Anti-Slavery and Human Trafficking Policy

ORGANISATION'S STRUCTURE AND PRINCIPAL ACTIVITIES

DELTAGRIP TRADING LLP

Deltagrip was established in 2001. It is trading crude and petroleum products in Mediterranean, Black Sea and Far East

Deltagrip Trading LLP is a privately owned company, which is also a part of a group with several European subsidiaries.

The group has an annual turnover in excess of USD 325 million

POLICY STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

With regards to national or international supply chains, our point of contact is preferably with a UK company or a first rate International Company and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect the same high standards from all our contractors, suppliers and other business partners, and we expect that our suppliers will hold their own suppliers to the same high standards. The group will not support or deal with any business knowingly involved in slavery or human trafficking.

This also applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business we provide training to our staff. All employees are required to avoid any activity that might lead to a breach of our policy and are encouraged to raise any concerns about any issue or suspicion of modern slavery in any part of the Company's business or supply chains as

soon as possible. The Company encourages openness and operates a whistle blowing policy. We will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. The company is committed to ensuring no one suffers any detrimental treatment or victimisation as a result of reporting their suspicion that modern slavery may be taking place

Signed



Date

05/09/2024

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.